

## **UNPACKING MASCULINITY - CONVERSATION STARTERS**

THIS LIST OF QUESTIONS IS INTENDED TO PROVIDE A STARTING POINT FOR A CONVERSATION RELATED TO MASCULINITY. THE QUESTIONS CAN BE USED FOR INDIVIDUAL REFLECTION OR GROUP DISCUSSION.

- 1. What societal norms for men do you think are harmful?
- 2. When you're not actually fine, how do you deal with it?
- 3. How do you talk about women when they are not around?
- 4. How do you define success? What does society tell you about success as a man?
- 5. Are there things you hide from other men because you are afraid of what they might think of you?
- 6. How was your identity as a young boy or man shaped? And how does it define who you are today?
- 7. How has your relationship with your family, home, and or culture defined who you are as a man?
- 8. Are there times in your life when you have felt like in order to cope with a situation you had to have a "hard" external shell, when in actuality you wanted to express your emotions? If so, when?
- 9. What factors get in the way of expressing positive masculinity?
- 10. How do your beliefs about what it means to be a man inform your actions?
- 11. In your life, what parts of masculinity have been harmful?
- 12. In your life, what parts of masculinity have been beneficial?
- 13. What expressions of masculinity have you been encouraged to engage in? 14. What expressions of masculinity have you been encouraged to avoid?
- 15. Can you share one thing that I should absolutely know about you?
- 16. What was the last time you cried and why?
- 17. What is one of your core values and why is it important to you?
- 18. Who is your "go to" person when life becomes difficult? What do they do to support you?
- 19. What can I do to best support you?
- 20. What or who has been the strongest influence on you and what you understand of masculinity?
- 21. What are some positive aspects of masculinity that you have observed?
- 22. What factors have shaped your notions about the relationship men and boys have with girls, women and individuals of diverse gender and sexual identities?
- 23. What beliefs do you have about what is masculine?
- 24. What beliefs do you have about what is feminie?
- 25. What activities do you associate with being masculine?
- 26. What activities do you associate with feminie?
- 27. How do you navigate conflict and disagreement?
- 28. What expressions of masculinity have you been encouraged to explore?
- 29. What expressions of masculinity have you been discouraged to explore?
- 30. Hey man, you okay? (but really... are you okay?)
- 31. Sorry to hear about your breakup, what can I do to support you?
- 32. Seems like you've got something on your mind what's up?
- 33. What mask do you wear?
- 34. How's your family?
- 35. How's your partner?
- 36. What can I do to help you?
- 37. You say you're fine, but what's up?
- 38. Have you thought about how your actions or behaviors that might impact others?
- 39. Who taught you what it meant to be a man?
- 40. Who sets the definition of manhood?
- 41. What stories do you tell yourself?
- 42. How do you cope with stress?
- 43. What would happen if your worst fear was realized?
- 44. What drives you?
- 45. Who needs your support?
- 46. Do you find it hard to open up? If so why?
- 47. Who do you want to make proud? Why?
- 48. Who gets to see all of you?
- 49. What would you do if you weren't afraid of people's judgement?
- 50. Who has to lose for you to win?

